

# Board Minutes

October 26, 2005

The regular Workshop meeting of the Town Board of the Town of Clayton was held in the Board Room with the following present:

Robert W. Cantwell Jr.  
Vivian Black  
George Kittle  
Justin Taylor  
Donald Turcotte  
Robert Boulton  
Bonnie Rose (Absent)  
Jim Yugas  
Kathy LaClair  
Sharie Derrickson  
Jude Seymour

Supervisor Cantwell opened the meeting at 5:00 PM.

## **Town Clerk:**

**Motion** by George Kittle, 2<sup>nd</sup> by Vivian Black to approve the minutes from October 12, 2005 as written. Motion Carried.

## **Workshop:**

### **Labor Negotiations:**

**Union participation** for hospitalization insurance has been negotiated to 2½% each year for the next three years. Wage increases have been negotiated to .40 each year for the next three years. There is an informal discussion on the unused sick time. The Town will set a committee to continue the use of unused sick time credits. Total cost of Union portion of the contract is \$24,910.00.

Councilman Taylor indicated that we are still off base with employee participation. We were going to be at 15% and at 2 ½% the union employee would be paying a token amount of the insurance at \$390.00 for a family policy.

**Motion** by Justin Taylor, seconded by George Kittle to approve the Union Contract. Motion carried.

**Non-bargaining** employees will pay 5% for hospitalization and receive a .40 increase in wages each year for the next three years. Salaried personnel will receive a 2.78% increase.

**Motion** by George Kittle, seconded by Donald Turcotte, to approve non-bargaining and salaried amounts. Motion carried.

**Capital Plan:**

Supervisor Cantwell discussed and distributed a “draft” capital plan to the Board.

**County Snow & Ice:**

Supervisor Cantwell indicated that a committee comprised of Town Supervisors and Highway Superintendents reviewed an offer made by the County for 5% per year for five years. The County has now reduced the offer to 3.9%.

Councilman Taylor suggested that the towns need to go in mass to the County budget meetings to discuss this matter.

**Budget:**

The Preliminary Budget has been distributed to the Board. Discussion followed with Supervisor Cantwell indicating that the Town had received \$225,000. more in unallocated Sales Tax for 2005. Supervisor Cantwell listed the amounts increased in the fund balances. Discussion followed of the Highway balances.

**Depauville Water:**

Supervisor Cantwell and Rob Campany of Bernier, Carr & Associates will meet Friday morning for further review of the petition process.

**Heritage Heights BAN:**

Supervisor Cantwell updated the Board that he had paid off \$5,000. + interest and redid a BAN for \$10,000. There are four (4) new users on the sewer district this year.

**Frink America Update:**

Supervisor Cantwell distributed a Frink America Remediation Committee Agenda & Minutes and updated the Board on the Frink Am project. **(See attached sheet.)**

**Assessor Update:**

We have received nine (9) applications. The Town of Orleans would like to arrange so that the shared Assessor would be classified as a full time employee. Both towns would need to do an Intermunicipal Agreement to set this up with the Town of Clayton as lead. A panel is needed to review this two-town process and should be comprised of two from both municipalities. Board members requested a complete copy of the resumes. Supervisor Cantwell appointed Councilman Kittle along with himself as the Clayton side of the panel.

**Assessment Litigation:**

Town Board will revisit this at the November meeting.

**Consolidation Grant:**

Councilman Taylor indicated he is watching the grant availability for the Qualities Community Program. There is a maximum \$100,00 for each municipality for a total of \$200,000 to aid us in consolidation efforts.

**Motion** made by George Kittle, seconded by Vivian Black to adjourn this workshop meeting at 6:37 PM. Motion carried.